

VILLAGE OF GREENUP,
CUMBERLAND COUNTY, ILLINOIS

ORDINANCE NO. 743

**AN ORDINANCE AMENDING THE VILLAGE'S PERSONNEL POLICY AND PROCEDURES
HANDBOOK REGARDING CLOTHING ALLOWANCE FOR EMPLOYEES OF THE POLICE AND
UTILITY DEPARTMENTS**

PASSED BY THE

VILLAGE BOARD OF TRUSTEES

OF THE VILLAGE OF GREENUP

THIS 7th DAY OF APRIL, 2025.

PUBLISHED IN PAMPHLET FORM BY AUTHORITY OF THE
VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF GREENUP,
CUMBERLAND COUNTY, ILLINOIS
THIS 8th DAY OF APRIL 2025.

AN ORDINANCE AMENDING THE VILLAGE'S PERSONNEL POLICY AND PROCEDURES HANDBOOK REGARDING CLOTHING ALLOWANCE FOR EMPLOYEES OF THE POLICE AND UTILITY DEPARTMENTS

NOW THEREFORE, BE IT ORDAINED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF GREENUP, CUMBERLAND COUNTY, ILLINOIS, THAT:

WHEREAS, the Village of Greenup, Illinois is a duly organized and existing municipal corporation organized and operating under the constitution and laws of the State of Illinois; and

WHEREAS, the Village derives its rights, power and authority from the various sections of the Municipal Code and the Village Code; and

WHEREAS, the Village of Greenup, Cumberland County, Illinois, approved its current Personnel Policy and Procedures Handbook on the 4th day of May 2020;

WHEREAS, the Village Board has also determined it is in the best interest of the Village to revise the Personnel Policy and Procedures Handbook regarding Insurance and Retirement.

NOW THEREFORE, BE IT ORDAINED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF GREENUP, CUMBERLAND COUNTY, ILLINOIS, THAT:

SECTION ONE: The recitals set forth hereinabove are hereby incorporated as findings as if said recitals were fully set forth within this Section One.

SECTION TWO: That Section 4.10 of the Personnel Policy and Procedures Handbook approved on May 4, 2020, with respect to Clothing, currently reads:

- 4.10 Clothing – All Police Department employees receive \$500.00 clothing allowance each year. All employees of the Utility Department will receive uniforms. In the event of employment termination, the employee will be responsible for the return of uniforms issued or the cost of unreturned uniforms issued that are provided by current uniform company. Individually purchased work wear must be in compliance with all applicable work standards and is non-reimbursable.

Is hereby replaced with the following language:

- 4.10 Clothing – All Police Department and Utility Department employees receive an annual clothing allowance of \$800.00 for uniforms and workwear. Any clothing purchase by any employee that exceeds the \$800.00 annual allowance must be approved by the Chief of Police if employed with the Police Department, or the Utility Coordinator if employed with the Utility Department. Individually purchased workwear must be in compliance with all applicable work standards.

In the event of employment termination, the employee will be responsible for returning any uniforms that belong to the current uniform company.

SECTION THREE: All Ordinances and Resolutions, or parts thereof, in conflict herewith, are hereby repealed.

SECTION FOUR: If any part or parts of this Ordinance shall be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity of the remaining parts of this Ordinance. The Village Board declares hereby that they would have passed the remaining parts of this Ordinance if they had known that such part or parts thereof would be declared unconstitutional.

SECTION FIVE: The Village Clerk of the Village of Greenup is directed hereby to publish this Ordinance in pamphlet form.

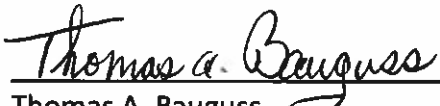
SECTION SIX: This Ordinance shall be in full force and effect from and after its passage, approval in accordance with the manner prescribed by law.

Placed on file this 8th day of April 2025.

Alene Blade	<u>X</u>
April Harris	<u>X</u>
Max McCullough	<u>X</u>
Sherry Parker	<u>X</u>
Josh Kingery	<u>X</u>
Tony Wright	<u>X</u>

AYES:	<u>6</u>
NAYS:	<u>0</u>
ABSENT:	<u>0</u>
ABSTAIN:	<u>0</u>

APPROVED THIS 8th DAY OF April 2025.



Thomas A. Bauguss
Mayor/President of Village Board

ATTEST:



Jill Kimble, Village Clerk

2)

STATE OF ILLINOIS)
) SS.
COUNTY OF CUMBERLAND)

CERTIFICATE

I, Jill Kimble, certify that I am the duly elected and acting Municipal Clerk of the Village of Greenup, Cumberland County, Illinois.

I further certify that on April 7th, 2025, the corporate authorities of such municipality passed and approved Ordinance No. 743 entitled "An Ordinance Amending The Village's Personnel Policy and Procedures Handbook Regarding Clothing Allowance For Employees Of The Police And Utility Departments " which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 743 including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted in the Municipal Building, commencing on April 8th 2025, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Greenup, Illinois this 8th day of April 2025.

(SEAL)




Jill Kimble, Village Clerk