

VILLAGE OF GREENUP,
CUMBERLAND COUNTY, ILLINOIS

ORDINANCE NO. *721*

**AN ORDINANCE AMENDING THE VILLAGE'S PERSONNEL POLICY AND PROCEDURES
HANDBOOK REGARDING INSURANCE AND RETIREMENT**

PASSED BY THE
VILLAGE BOARD OF TRUSTEES
OF THE VILLAGE OF GREENUP

THIS *1st* DAY OF APRIL, 2024.

PUBLISHED IN PAMPHLET FORM BY AUTHORITY OF THE
VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF GREENUP,
CUMBERLAND COUNTY, ILLINOIS
THIS *2nd* DAY OF APRIL 2024.

AN ORDINANCE AMENDING THE VILLAGE'S PERSONNEL POLICY AND PROCEDURES HANDBOOK REGARDING INSURANCE AND RETIREMENT

NOW THEREFORE, BE IT ORDAINED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF GREENUP, CUMBERLAND COUNTY, ILLINOIS, THAT:

WHEREAS, the Village of Greenup, Illinois is a duly organized and existing municipal corporation organized and operating under the constitution and laws of the State of Illinois; and

WHEREAS, the Village derives its rights, power and authority from the various sections of the Municipal Code and the Village Code; and

WHEREAS, the Village of Greenup, Cumberland County, Illinois, approved its current Personnel Policy and Procedures Handbook on the 4th day of May 2020;

WHEREAS, the Village Board has also determined it is in the best interest of the Village to revise the Personnel Policy and Procedures Handbook regarding Insurance and Retirement.

NOW THEREFORE, BE IT ORDAINED BY THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF GREENUP, CUMBERLAND COUNTY, ILLINOIS, THAT:

SECTION ONE: The recitals set forth hereinabove are hereby incorporated as findings as if said recitals were fully set forth within this Section One.

SECTION TWO: That Section 4.11 of the Personnel Policy and Procedures Handbook approved on May 4, 2020, with respect to Insurance and Retirement, currently reads:

- 4.11 Insurance and Retirement - The Village of Greenup will make medical and hospitalization insurance available to employees. Such insurance is currently paid from Village funds with no premium paid by the employees. The Village of Greenup will also pay the Village's portion of Illinois Municipal Retirement Fund for all employees who work 1000 hours per year.

Is hereby replaced with the following language:

- 4.11 Insurance and Retirement - The Village of Greenup will make health insurance benefits available to full-time employees. All full-time employees may elect to enroll in either single, single plus one dependent, or family coverage under the Village's group health plans. The Village retains the right to change carriers, change the type of health insurance plans, or institute other cost saving measures.

Active employees ages 65 and over must enroll in both Medicare Part A and Medicare Part B as soon as they are eligible due to age (65) or disability. No

health insurance will be provided or available to any employee age (65) or older.

Medigap is coverage that fills in the "gaps" for Medicare covered services and once a full-time active employee is enrolled in Medicare, the Village will provide a reimbursement of Two Hundred Dollars (\$200.00) a month to such employee for Medigap coverage.

Health insurance benefits are subject to change without notice and no right to continuation of any benefit, coverage, or level of coverage exists and are subject to modification as determined by the Village Board.

The Village of Greenup will also pay the Village's portion of Illinois Municipal Retirement Fund for all employees who work a minimum of 1000 hours per year.

SECTION THREE: All Ordinances and Resolutions, or parts thereof, in conflict herewith, are hereby repealed.

SECTION FOUR: If any part or parts of this Ordinance shall be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity of the remaining parts of this Ordinance. The Village Board declares hereby that they would have passed the remaining parts of this Ordinance if they had known that such part or parts thereof would be declared unconstitutional.

SECTION FIVE: The Village Clerk of the Village of Greenup is directed hereby to publish this Ordinance in pamphlet form.

SECTION SIX: This Ordinance shall be in full force and effect from and after its passage, approval in accordance with the manner prescribed by law.

Placed on file this 2nd day of April 2024.

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|----------------|----------|
| Alene Blade | <u>X</u> |
| April Harris | <u>X</u> |
| Max McCullough | <u>X</u> |
| Sherry Parker | <u>X</u> |
| Justin Roley | <u>X</u> |
| Tony Wright | <u>X</u> |

| | |
|----------|----------|
| AYES: | <u>6</u> |
| NAYS: | <u>0</u> |
| ABSENT: | <u>0</u> |
| ABSTAIN: | <u>0</u> |

APPROVED THIS 15th DAY OF April 2024.

Thomas Bauguss
Thomas A. Bauguss
Mayor/President of Village Board

ATTEST:

Jill Kimble
Jill Kimble, Village Clerk

STATE OF ILLINOIS)
) SS.
COUNTY OF CUMBERLAND)

CERTIFICATE

I, Jill Kimble, certify that I am the duly elected and acting Municipal Clerk of the Village of Greenup, Cumberland County, Illinois.

I further certify that on April 1st, 2024, the corporate authorities of such municipality passed and approved Ordinance No. 721 entitled "An Ordinance Amending The Village's Personnel Policy and Procedures Handbook Regarding Insurance and Retirement" which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 721 including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted in the Municipal Building, commencing on April 2nd 2024, and continuing for at least ten days thereafter. Copies of such Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Greenup, Illinois this 2nd day of April 2024.

(SEAL)



Jill Kimble
Jill Kimble, Village Clerk